

Community Development Grants

Bayer Fund supports Community Development programs in US legacy-Monsanto communities and International (outside the US) countries that address needs in three categories:

- Performing Arts – Programs that support education of young and emerging artists or provide access to live productions of dance, theater, and/or music events (Note: only available in St. Louis, MO, Bayer Crop Science’s headquarter community)
- Youth Development – Programs that take place outside of the regular school day which provide a young person with opportunities to enhance their skills and interests through exposure to STEM or agriculture
- Public Safety - Projects in rural and under-resourced areas needing sanitation, access to clean water, public safety, and various other local needs (Note: not available in the St. Louis, MO community)

We accept Community Development applications from organizations in US legacy-Monsanto communities and International countries during two periods annually. [Eligible communities and countries](#) are listed on the Community Development grant program webpage. The first period opens January 1 and closes February 28 at 11:59:59pm Central Time (CT) with funding decisions made in May/June. The second period opens July 1 and closes August 31 at 11:59:59pm CT with funding decisions made in November/December.

US Eligibility

What types of organizations are eligible to apply for grants in this funding program?

- Organizations who hold a 501(c)(3) tax exempt status or an international equivalent and have been operating as such for a minimum of two years
 - All nonprofits working in schools must upload a completed [Partnership agreement](#)
- Organizations who are units of government under Section 170(c)(1) or an international equivalent, such as public schools, villages and municipalities
 - Individual schools must apply through their School District office
- The nonprofit must be experienced and reputable; Bayer Fund does not work with start-up organizations
- The nonprofit must be financially sound; Proof of most current financial audit is necessary for requests over \$10,000
- Organizations must be located in an eligible legacy-Monsanto community
- Private or independent schools may apply for this program, provided that admission is open to all students in a given community, and at least 50 percent of the students served by the school qualify for Free or Reduced Lunch

What additional information will I need to submit with my US grant application?

All grant applicants are expected to upload the following documents, as applicable:

- Partnership Agreements (also known as Memorandum of Understanding) – When are they required to be submitted with my application and what must they include?
 - 1 -All nonprofit organizations that offer services in schools must upload a completed Partnership Agreement between the nonprofit and the school which outlines the roles and responsibilities of both parties for implementation and timeline. If the organization submitting the proposal is a school district, no Partnership Agreement is required.
 - 2 -All nonprofits sharing responsibility for implementation of the project with another organization must upload a completed Partnership Agreement between the nonprofit and the other implementing organization which outlines the roles and responsibilities of both parties for implementation and timeline.
- Most Recent Audited Financial Statements (if applying for a grant over \$10,000). Unaudited financial statements, balance sheets will not be accepted. Applications from organizations receiving a “Qualified Opinion” on an audit may not be considered for a grant. Consideration depends on the seriousness of the findings, as this type of opinion can be an indicator that the information provided was limited in scope or the organization being audited has not maintained generally accepted accounting principles or sound financial management.
- [Project Goals, Objectives and Outcomes Worksheet](#)
- [Project Budget Worksheet](#) must be used and each worksheet requires a Program Revenue and Program Expenses tab be completed. The Program Revenue tab asks for the revenue sources that will fund the program and the Program Expenses tab asks for a full description of expenses associated with the project.

Why are audited financial statements required for US grants greater than \$10,000?

Audited financial statements are verification by an independent accounting firm that an organization’s financial statements are presented fairly, in all material respects, and provide reasonable assurance that the statements have been prepared in accordance with accounting principles generally accepted in the US. Bayer Fund only supports experienced and reputable organizations.

What is the average US grant award?

Grant award amounts in the Community Development category vary significantly, depending on the size of the community, the type of programming, and the reach of the organization. Bayer Fund typically will not support grants that are larger than 25% of your organization’s operating budget.

International Eligibility

What types of organizations are eligible to apply for international grants from Bayer Fund?

- Organizations who hold a 501(c)(3) tax exempt or an international equivalent public charity.
- All organizations must be incorporated as a charity and operating for a minimum of two years to be considered for funding.
- Organizations who are units of government under Section 170(c)(1), such as public schools, villages and municipalities, and private schools primarily serving an economically disadvantaged population.
- The nonprofit must be experienced and reputable; Bayer Fund does not work with start-up organizations.
- The nonprofit must be financially sound; Proof of most current financial audit is required.
- Organizations must be located in one of the eligible countries found on the main program page or Contact Us page

What additional information will I need to submit with my International grant application to meet the eligibility requirements?

All grant applicants are expected to upload the following documents, as applicable. Bayer Fund is a private foundation that operates under the rules of the U.S. Internal Revenue Service (IRS). All applicants for grants must qualify as tax exempt public charities or its equivalent and provide proof of tax-exempt status as outlined by IRS rules. In the U.S., a 501 (C) 3 document is sufficient to meet this requirement. Outside the U.S. there is no such document, so Bayer Fund must obtain sufficient documentation from the organization to establish equivalency. Documents which need to be submitted to establish equivalency are outlined below: **All documents must be submitted in English.** *Documents that are currently in local languages must be translated into English.*

- **Public charities incorporated in the US and doing work in foreign countries** - must submit the US 501©3 IRS determination letter.
- **Governmental units including public schools, villages or municipalities** will be considered for funding without providing proof of charitable status – no document is required.
- **Indigenous public charities** – must complete the [Public Charity Questionnaire](#) and all related documentation as listed below:
 - Copy of your organization’s creating instrument; examples of creating instruments include: Articles of Incorporation, Constitution, Articles of Association, Deed of Trust, Indenture, Organizational Charter. If your organization does not have a creating instrument, its request to Bayer Fund for a grant will not be considered.
 - Copy of your organization’s rules governing operations. Examples include your organization’s Bylaws, Statutes, or other rules governing operations.
- **Private schools** – must complete the [Private School Questionnaire](#) and all related documentation as listed below:

- Copy of your organization’s creating instrument; examples of creating instruments include: Articles of Incorporation, Constitution, Articles of Association, Deed of Trust, Indenture, Organizational Charter. If your organization does not have a creating instrument, its request to Bayer Fund for a grant will not be considered.
- Copy of your organization’s rules governing operations. Examples include your organization’s Bylaws, Statutes, or other rules governing operations.
- **Private hospitals** – must complete the [Private Hospital Questionnaire](#) and all related documentation as listed below:
 - Copy of your organization’s creating instrument; examples of creating instruments include: Articles of Incorporation, Constitution, Articles of Association, Deed of Trust, Indenture, Organizational Charter. If your organization does not have a creating instrument, its request to Bayer Fund for a grant will not be considered.
 - Copy of your organization’s rules governing operations. Examples include your organization’s Bylaws, Statutes, or other rules governing operations.
- **Partnership Letter** for nonprofit organizations working in the schools
- **Most Recent Audited Financial Statements.** Unaudited financial statements, balance sheets will not be accepted. Applications from organizations receiving a “Qualified Opinion” on an audit may not be considered for a grant. Consideration depends on the seriousness of the findings, as this type of opinion can be an indicator that the information provided was limited in scope or the organization being audited has not maintained generally accepted accounting principles or sound financial management.
- [Project Goals, Objectives and Outcomes Worksheet](#)
- [Project Budget Worksheet](#) must be used and each worksheet requires a Program Revenue and Program Expenses tab be completed. The Program Revenue tab asks for the revenue sources that will fund the program and the Program Expenses tab asks for a full description of expenses associated with the project.

What is the minimum size international grant we can apply for?

The smallest grant we will consider is US \$25,000.

All Geographies

How do I apply for a Bayer Fund Grant?

All applications must be completed online by accessing the link through this website.

Do I need an invitation code to apply?

Yes, all applicants must be invited to apply for a grant from Bayer Fund. We prefer to have a conversation with grant seekers prior to an application being completed. If we are unable to support your program we would rather tell you upfront, so that your valuable time can be spent serving the community rather than writing an application that we cannot fund. Invitation codes can be requested through the Contact Us page of this site.

What is the deadline for grant applications?

Organizations can view and familiarize themselves with the grant application any time throughout the year by reviewing the Example Application posted on our Grant Programs page. Annually there are two cycles to apply. The first cycle begins on January 1 and ends at 11:59:59pm CT on February 28. The second cycle begins on July 1 and ends at 11:59:59pm CT on August 31.

Can I apply for a grant to fund a program that has already started? When must my program start and when is it expected to be completed?

All funding requests must be for program activities that start after funding decisions are made. Grant seekers applying for grants in the first cycle should have a project start date no earlier than June 1, and those applying during the second cycle should have a project start date no earlier than December 1. All programs must be completed within one year of the start date, except in limited situations where longer term programs have been agreed upon.

How do I submit an application?

1. Log into the Community Development application using the link on this website and click the "Start a New Application" link located at the bottom of the Welcome page.
2. Within each section of the application click the "Save and Proceed" button at the bottom of each page until you're at the end of the application, or click the last link in the timeline at the top of the page.
3. You are brought to the "Review Your Application" page. (You cannot proceed to this page until you have completed all required fields on each page.)
4. Click the "Submit" button. Once submitted you can no longer make any changes. If you have questions, click the "Need Support" button at the bottom of each page. You can also email questions to Grant.Questions@Monsanto.com.

When and how will we be notified if we will be receiving a grant?

Grant decisions will be communicated by email. Notifications will be sent by June 1 for the first cycle and by December 1 for the second cycle.

What will Bayer Fund not fund?

- Endowments
- Debt retirements
- Fraternal, labor or veterans' organizations, unless the project benefits the general public
- Consumer or governmental lobbying or advocacy
- Benefits, dinners, advertisements (sponsorships)
- Promotion of religious beliefs
- Trade or business associations
- Grants for individual aid or personal support
- Activities that directly support marketing programs

- Projects in which Bayer Fund or Bayer has a financial interest, or from which either one could derive a financial benefit.
- Organizations that do not comply with our Non-Discrimination Policy

Is there someone I can talk to about my proposal?

You should talk to the Bayer Fund representative in your local community or country. They are your point of contact if you have questions about your proposal. Bayer Fund does offer information teleconferences several times throughout the year, and we encourage you to take advantage of those sessions to learn more and to ask questions. Check this Bayer Fund website at www.monsantofund.org for times, dates and registration information. Other questions can be directed to the Bayer Fund team at Grant.Questions@Monsanto.com.

Can we apply for a multi-year grant?

We rarely fund multi-year grants. If the success of your program depends on a timeline of greater than one year, you should discuss this with your Bayer Fund contact.

What kinds of Community Development programs does Monsanto Fund support?

- Performing Arts – Programs that support education of young and emerging artists or provide access to live productions of dance, theater, and/or music events (Note: only available in St. Louis, MO, Bayer Crop Science’s headquarter community)
- Youth Development – Programs that take place outside of the regular school day which provide a young person with opportunities to enhance their skills and interests through exposure to STEM or agriculture (after school and summer programs)
- Public Safety - Projects in rural and under-resourced areas needing sanitation, access to clean water, public safety, and various other local needs (Note: not available in the St. Louis, MO community)

Must the program we are applying for be a new program or can it be an existing program?

You can apply for either a new program OR an existing program. If it is an existing program, please describe current successes as well as how you were able to fund the program in the past and why you need funding from Bayer Fund at this time. If it is a new program, provide evidence as to why you think this project will be successful.

Can our organization apply for more than one grant in the same funding cycle or year?

We recommend that organizations choose one grant category to apply for. Given the great need and our limited resources, it is highly unlikely that Bayer Fund will fund two applications from the same organization in the same year. If an organization submits a grant in Cycle 1 that is not funded, they may submit another application in Cycle 2 if invited by Bayer Fund.

In terms of the scope of project, is there a number of people you'd like to see served?

No, there is no set or minimum number of individuals that must be served by a program. Please be as accurate as possible in your estimations of the number of adults and children who will be impacted or involved in the program.

Will funding decisions be based on the financial need of the community being served or strictly on the merit of the proposed program?

Decisions will be based on a combination of financial need in the community, the merit of the proposed program, and the intended outcomes.

Will Bayer Fund grants cover overhead costs?

Yes, up to 20% of the requested grant amount can be utilized for overhead costs.

Will Bayer Fund grants cover program evaluation?

Yes, up to 5% of the requested grant amount can be utilized for program evaluation. We support evidence-based programs.

Can funds be used for staff salaries?

Yes. The Bayer Fund grant can be used to pay for staff salaries, but they must be clearly related to the request and, given the one-year grant period, rationale for longer-term support of the position should be clearly noted in the proposal.

What do reviewers look for in applications?

To learn more about how grant proposals are scored, and for tips on how to write a compelling application, [click here](#). All proposals should include the following:

Project Description

- Clear project goals
- Clear project details, including the specific activities and timelines

Project Participants

- Clear description of who will benefit from the proposed project, including numbers of participants
- Clear description of why the target population is in need of the proposed project or services

Project Impact

- Clear and realistic project goals
- Clear description of how the project's progress will be assessed, and what indicators will be used to determine impact
- Clear description of how the project's activities and impact may continue beyond the life of the grant

Project Budget

- Clear description of how the grant will be used, including clear calculations and relevant cost explanations

If our application is not selected for funding, will Bayer Fund provide feedback on our application?

For US grant seekers, due to the large volume of submitted applications and the small Bayer Fund staff, we are unable to provide feedback on individual applications.

International grant seekers should contact the Bayer regional representative in country for feedback.

My application was returned. How do I resubmit?

1. Login to your previously submitted application and make the requested changes.
2. Within each section of the application you can either click the "Save and Proceed" button at the bottom of each page until you are at the end of the application, or click the last link in the timeline at the top of the page.
3. You are brought to the "Review Your Application" page. (You cannot proceed to this page until you have completed all required fields.)
4. Click the "Submit" button. Once submitted you can no longer make any changes. If you have questions, you can click the "Need Support" button at the bottom of each page.

Can I make changes to my project after it is funded?

All changes to the project or budget must be submitted and approved by Bayer Fund in writing. Prospective changes should not alter the original intent of the grant funded by Bayer Fund. ***For US grantees, changes can be sent to Grant.Questions@Monsanto.com. For International grantees, changes should be sent to your Bayer Fund representative in country.***

What are the specific reporting requirements?

Grantees receiving awards will receive a Bayer Fund Notification email (***US grants \$25,000 or less***) or a Bayer Fund Grant Agreement, (***US grants over \$25,000 and International grants \$25,000 or more***) that outlines terms and conditions of our grant, and also includes reporting requirements and payment terms. Most grantees will be asked to report twice a year to Bayer Fund. For a sample interim impact report, click [here](#). For a sample final impact report, click [here](#).

If the grant is being paid out in multiple payments, subsequent payments will be made contingent upon completion of online impact reports on program goals and financial reports of program expenditures. ***For international grants, the Bayer Fund representative in the project country is required to make a site visit prior to each impact report due date for subsequent payments to be made.*** Grantees must expend at least 70% of the initial funds to receive subsequent payments.

Grantees awarded grants for capital projects (only available outside the US) will need to provide appropriate documentation to Bayer Fund from the project vendor or contractor to receive payment. For example, for purchases of equipment, grantee should provide a copy of

an order of purchase from the vendor that lists the items to be purchased, the quantity of each item, and the cost amount.

For building construction projects (only available outside the US), an executed copy of the construction contract between the contractor and the grantee that includes a detailed scope of work projected and timelines for completion of each phase of the project and cost associated with each phase must be submitted to Bayer Fund before an initial payment will be made.

My grant award is paid in two installments. What do I need to do for my second installment?

You must complete an interim impact report to receive the second installment of your grant award. You must have expended at least 70% of the portion of the Bayer Fund grant funds you have RECEIVED before subsequent payments will be made. For international grants, the Bayer Fund representative in the project country is required to make a site visit prior to each impact report due date for subsequent payments to be made.